

Thomas Mone
Chief External Affairs Officer, OneLegacy and
Formerly Chief Executive Officer, OneLegacy



Since 2000, Tom Mone has led OneLegacy, the US's largest organ recovery agency, serving 20 million people, 200+ hospitals and 10 transplant centers. In 2020, OneLegacy recovered 548 organ donors, 1,661 organs for transplant and 2,525 tissue donors; doubling organ donation and tripling tissue donation since Tom arrived at OneLegacy. Under Tom's leadership, OneLegacy developed and was the first OPO in the world to implement: 1) electronic donor records and web-based organ placement systems, 2) real-time nucleic acid testing of all organ donors, 3) the Donate Life California DMV-linked Registry, 4) the Living Donation California Referral program 5) donor coordinator role specialization, 6) Spanish language paid media advertising, 7) multilingual family care staff, 8) the world's largest tissue recovery program, and 9) the world's largest public promotion of donation by creating the Donate Life Rose Parade Float that has 100+ national and international partners, seen by 30 million+ people each year, with as many as 900 million "Impressions" each year, and created the Global Leadership Symposium to share donation best practices worldwide.

Under Tom's leadership, OneLegacy's annual performance metrics:

- Increased Donor Authorization from 40% to 75%
- Increased Organ Donors from 264 to 557
- Increased Tissue Donors from 900 to 3,000
- Increased Lives saved via organ transplant from 800 to 1,661 annually
- Developed the world's largest free-standing Transplant Donor Recovery Center
- Pioneered web-based organ offers via Electronic Donor Record
- Grown OneLegacy from 50 to 350 staff
- Grown OneLegacy Net Assets from \$1mm to \$130mm

Prior Positions

- President/CEO (previously COO and VP) of the San Gabriel Valley Medical Center; 1983-2000
- Health Services Analyst for Contra Costa County California; 1981-1983
- Presidential Management Intern/Budget Analyst for the Secretary of the U.S. Department of Health and Human Services, where he received the Secretary's Award. 1979-1981

Board Memberships:

- OneLegacy and OneLegacy Foundation; 2000-present
- Donate Life California (the official state donor registry; Pink Dot); 2005-Present (President)
- The Alliance for Organ Donation and Transplantation 2013-present (Past President)
- JJ's Legacy; a Kern County Organ Donation promotion group; 2013-Present
- Midland School, Los Olivos CA; 2012-Present
 - Chair, Finance Comm., Past Chair, Strategic Planning Ad Hoc Comm. Past Chair Audit Comm., Member, Development Comm.

- o Graduate Class of 1972
- National Kidney Foundation of So. Cal and Nevada; 2018-present (Advisory Board)
- Pacific Hills School, West Hollywood, CA; 2006-2012
- United Network for Organ Sharing; 2007-2009
- Association of Organ Procurement Organizations; 2007-2010 (Past President)
- Asian Youth Center (West San Gabriel Valley) (Past President)
- San Gabriel Valley Medical Center and SGVMC Foundation; 1998-2000
- Visiting Nurses Assn of Pasadena; 1985-1990 (Past President)
- Hospice of Pasadena 1990-1994 (Past President)

Publications:

- *Lessons from Uber and Airbnb: Why we should link the deceased and living donor pools;* Clinical Transplantation 2018
- *Deceased organ donor screening for human immunodeficiency virus, hepatitis B virus and hepatitis C virus: Discordant serology and nucleic acid testing results;* Trans. Infect. Dis. 2018
- *Organ Transplantation in Times of Donor Shortage: The Business of Saving Lives* 2016
- *Organ Donation Practice,* Oxford Textbook of Clinical Nephrology; 2015
- *Investigating geographic variation in mortality in the context of organ donation.;* AJT: 2012
- *Estimated risk of human immunodeficiency virus and hepatitis C virus infection among potential organ donors from 17 OPOs in the United States;* AJT: 2011
- *Transmission of Trypanosoma cruzi by heart transplantation;* Clinical Infect. Dis.: 2009
- *Help Us Help Them,* Modern Healthcare: 2009
- *Organ Donation in the United States - 1997-2006;* American Journal of Transplantation 2008
- *Factors associated with discard of recovered kidneys;* Transplant Proceedings: 2008
- *Taking the Lead, Hospital Administrators Can Make a Big Difference in Encouraging Organ Donation,* Modern Healthcare: 2007
- *Can Machine Perfusion Decrease the Likelihood of Discard?;* Transplant Proceedings: 2008
- *High Seroprevalence of anti-HTLV-I/II Antibodies Among Solid Organ Donors Necessitates Confirmatory Testing;* Transplantation: 2006
- *Prevalence of Antibodies to Trypanosoma Cruzi among Solid Organ Donors in Southern California: A Population at Risk;* Transplantation: 2006
- *Role of NAT Testing in cadaver organ donor screening: Detection of Hepatitis C virus RNA in seropositive and seronegative donors;* Journal of Viral Hepatology: 2005
- *Cadaveric Organ Donor Recruitment at Los Angeles County Hospital: Improvement After Formation of a Structured Clinical, Educational and Administrative Service;* Clin Transplant: 2003
- *The Business of Organ Procurement; Current Opinion in Organ Procurement:* 2002

Presentations:

- *OPO Development, Operations, and Expanding Donation in China;* Kunming 2017
- *Effective Requesting for Donation,* Canadian Society for Transplantation , Montreal 2014
- *Training Organ Procurement Professionals;* Asian Transplant Society; Kyoto, 2013
- *Obtaining Authorization for Donation in a Multicultural Communities.;* DSO; Berlin: 2012
- *Controversies in Consent,* The Transplantation Society, Berlin 2012
- *8 Essential Elements of a Successful Organ Donation Program;* GLS, Del Mar: 2010, 2012

- *OPO Development, Operations, and Expanding Donation in Taiwan*; 2004, 2006, 2008, 2009, 2011
- *Legislative Change and Social Marketing to Increase Donation in Korea*, Seoul, 2009
- *Reimbursement and the Changing Nature of the Donor Pool*; HHS Secretary's Advisory Committee on Organ Transplantation; 2008
- *Ethical Implications of Transplant Tourism*; Intl Assn for Humanitarian Med; Tokyo: 2008
- *OPO Structure, Family Approach, and DCD Donor Detection*; Australian National Donation Summit, Adelaide: 2008
- *Consent Practice and Crises, the Media and Donation*; Australian National Organ Donation Collaborative Learning Session, Adelaide; 2008
- *Family Approach for Tissue Consent and DCD Detection*, DSO Frankfurt 2008
- *The US Model of OPO Performance Improvement* European Transplant Coordinators Organization, Prague 2008, TPM Barcelona 2007, and German DSO 2007

Education

MS, Administration; University of California, Irvine, 1979

BA, History; University of California, Santa Barbara, 1976.